

DIRECTORS AND OFFICERS

Executive Directors

BRADLEY, Guy Martin Coutts, aged 56, has been a Director of the Company and its Chairman since August 2021. He is also Chairman of John Swire & Sons (H.K.) Limited and Swire Properties Limited and a Director of Cathay Pacific Airways Limited. He was a Director of the Company from January 2015 to May 2017. He joined the Swire group in 1987 and has worked with the group in the Hong Kong SAR, Papua New Guinea, Japan, the United States, Vietnam, the Chinese Mainland, Taiwan region and the Middle East. He is a chartered surveyor, a fellow of The Royal Institution of Chartered Surveyors and a member of The Hong Kong Institute of Surveyors. He is Vice-President of the Real Estate Developers Association of Hong Kong.

COGMAN, David Peter, aged 48, has been a Director of the Company since August 2017. He is also a Director of John Swire & Sons (H.K.) Limited. He joined McKinsey & Company in 1997 and was a partner in McKinsey's Hong Kong office. He joined the Swire group in 2017.

HEALY, Patrick, aged 56, has been a Director of the Company since August 2021. He is also Chairman of Cathay Pacific Airways Limited and Swire Coca-Cola Limited and a Director of John Swire & Sons (H.K.) Limited and Air China Limited. He was a Director of Swire Properties Limited from January 2015 to August 2021. He joined the Swire group in 1988 and has worked with the group in the Hong Kong SAR, Germany and the Chinese Mainland. He is the Director responsible for the Group sustainability strategy and the sustainable development office.

MURRAY, Martin James, aged 55, has been a Director of the Company (and its Finance Director) since April 2021. He is also a Director of John Swire & Sons (H.K.) Limited and Swire Properties Limited. He was previously a Director and chief financial officer of Cathay Pacific Airways Limited and before that deputy finance director of the Company. He joined the Swire group in 1995 and has worked with the group in the Hong Kong SAR, the United States, Singapore and Australia. He is a member of the Institute of Chartered Accountants of Scotland and the Hong Kong Institute of Certified Public Accountants.

ZHANG, Zhuo Ping, aged 50, has been a Director of the Company since April 2020. He is also a Director of John Swire & Sons (H.K.) Limited and Cathay Pacific Airways Limited and Chairman of John Swire & Sons (China) Limited. He spent his early career in investment banking. He was with the Swire group from 2002 to 2011, spending much of his time in the Chinese Mainland, including as chief representative of John Swire & Sons (China) Limited from 2005 to 2008. He ceased to be employed by the Swire group in 2011, when he founded a bioengineering company in Beijing.

Non-Executive Directors

CUBBON, Martin, aged 64, has been a Director of the Company since November 2018. He is also a Director of John Swire & Sons Limited and an Independent Non-Executive Director of Budweiser Brewing Company APAC Limited. He was employed by the Swire group in the Hong Kong SAR from 1986 to 2017 and was a Director of the Company from September 1998 to September 2017.

SWIRE, Merlin Bingham, aged 48, has been a Director of the Company since January 2009. He is also Deputy Chairman, Chief Executive and a shareholder of John Swire & Sons Limited and a Director of Swire Properties Limited and Cathay Pacific Airways Limited. He was Chairman of the Company and Swire Properties Limited from July 2018 to August 2021. He joined the Swire group in 1997 and has worked with the group in the Hong Kong SAR, Australia, the Chinese Mainland and London. He is brother to S C Swire, a Non-Executive Director of the Company.

SWIRE, Samuel Compton, aged 41, has been a Director of the Company since January 2015. He is also Chairman of Swire Shipping Pte. Ltd. He is also a Director and a shareholder of John Swire & Sons Limited and a Director of Cathay Pacific Airways Limited. He joined the Swire group in 2003 and has worked with the group in the Hong Kong SAR, Singapore, the Chinese Mainland, Sri Lanka and London. He is brother to M B Swire, a Non-Executive Director of the Company.

Independent Non-Executive Directors

ETCHELLS, Paul Kenneth, aged 71, has been a Director of the Company since May 2017. He is also an Independent Non-Executive Director of Samsonite International S.A. and an adviser to Cassia Investments Limited. He was employed by the Swire group in the Hong Kong SAR from 1976 to 1998. He was employed by The Coca-Cola Company from July 1998 to June 2010 and worked in the United States, the Chinese Mainland and the Hong Kong SAR.

FRESHWATER, Timothy George, aged 77, has been a Director of the Company since January 2008. He was a Non-Executive Director of Savills plc from 2012 to 2021.

LEE, Chien, aged 68, has been a Director of the Company since January 1993. He is a Non-Executive Director of Hysan Development Company Limited. He is a Council member of The Chinese University of Hong Kong and St. Paul's Co-educational College and also a Director of the CUHK Medical Centre. He is also a Trustee Emeritus of Stanford University.

LEE, Wai Mun Rose, JP, aged 69, has been a Director of the Company since July 2012. She is an Independent Non-Executive Director of CK Hutchison Holdings Limited and MTR Corporation Limited. She is also a Fellow of The Hong Kong Institute of Bankers. She is also a Vice Patron and a member of the Former Directors Committee of the Community Chest of Hong Kong and a Board Member of the West Kowloon Cultural District Authority.

ORR, Gordon Robert Halyburton, aged 59, has been a Director of the Company since August 2015. He joined McKinsey & Company in 1986 and retired in 2015. He was a member of McKinsey's global shareholder board from 2003 to 2015. He is an Independent Non-Executive Director of EQT Partners AB, Lenovo Group Limited and Meituan Dianping and a Board member of the China-Britain Business Council.

XU, Ying, aged 58, has been a Director of the Company with effect from 25th August 2021. She is the president of Wumei Technology Group and a Director of Naspers Limited and Prosus N.V.

Company Secretary

LOMAS, Bernadette Mak, aged 56, has been Company Secretary since February 2022. She is also Group General Counsel of the Group. She is qualified to practise law in the Hong Kong SAR and in the State of New York. Prior to joining the Group, she was Group General Counsel and Company Secretary of a leading Hong Kong listed company.

Notes:

1. The Audit Committee comprises P K Etchells (committee chairman), C Lee and G R H Orr.
2. The Nomination Committee comprises G R H Orr (committee chairman), C Lee and M B Swire.
3. The Remuneration Committee comprises C Lee (committee chairman), R W M Lee and S C Swire.
4. All the Executive Directors and Non-Executive Directors are employees of the John Swire & Sons Limited group.